



PPL Corporation | Health & Safety Policy Statement

PPL Corporation is committed to protecting the health and safety of its employees, contractors, customers and the public. We provide leadership, guidance and support on health and safety measures to enhance the quality of life for our workforce and the communities we serve.

Compliance

We strive to meet or exceed all applicable safety laws, regulations and standards. We maintain up-to-date safety and health programs, policies and procedures and invest in resources to help our employees and their families thrive. All employees are expected to complete all applicable safety training.

Personal Responsibility

We share responsibility for our culture of health and safety, including understanding and complying with health and safety processes, procedures and guidelines. We set clear expectations and provide support and training to employees. We hold employees accountable for understanding and incorporating health and safety responsibilities into daily work activities, including the timely reporting of any incident or situation that presents a danger.

Continual Improvement and Innovation

We monitor and assess our safety performance, new technologies, our internal expertise and industry best practices. We are proactive, setting measurable targets that result in continual review and improvement of health and safety. We communicate and apply lessons learned effectively across the enterprise.

Resource Commitment

We do not compromise on safety and health. No job we do or service we perform is so urgent that we cannot take the time and use the necessary equipment to do it safely. We empower employees and contractors with the ability to stop any unsafe action without fear of repercussions. Employees and contractors are supplied with the resources they need to ensure a safe work environment.

Engagement

We openly communicate our safety and health commitments, actions, performance and policy, and listen to the concerns of our stakeholders. We provide continual health and safety education to our employees, contractors, customers and public. Governance of safety performance includes engagement from employees at all levels, including executive leadership councils and employee-led safety committees.